LEROY GARDNER III

leroy.gardner@gmail.com // 479-979-4746

EXPERIENCE

UNIVERSITY OF THE OZARKS CLARKSVILLE, AR (2016 - CURRENT) Assistant Director of Athletics, Director of Men's and Women's Wrestling (Promoted in 2021 from Head Men's Wrestling Coach)

Assist with operational, compliance, recruiting, training, game-day operations, Student-Athlete Advisory Committee and recruiting for the all varsity athletic teams.

• Coordination with facility scheduling across teams, event management, contingency planning and risk mitigation, daily housekeeping/sanitation, and maintenance schedules utilizing web-based trouble tickets.

• Lead partnership with head coaches on recruiting strategy, execution, technology integration and coordination with Admissions for eighteen varsity programs to meet department recruiting goals.

- Created and lead coaches culture professional development program for department including planning/vision process, and implementation.
- Salesforce administration lead for department including data validation, organization, and custom application development.
- Lead and oversight of department operations including training programs, Student-Athlete Advisor

Committee, and serve as AD Inclusion Diversity designee delivering year-round DEI training/programming.

UNITED STATES NAVAL RESERVE Human Resource Officer (Commander / O5, United States Navy Reserve)

Senior Officer leader with Commanding Officer experience and functional capabilities including recruiting, joint manpower and personnel planning/strategy, unit level operations, performance management, training, foreign military advisory and multiple operational support roles in a forward deployed environment (Operation Enduring Freedom Veteran).

• Sexual Assault Prevention Response Training (SAPR) Lead – Managed contract development, solicitation, curriculum development, piloted and update of congressionally mandated Navy-wide SAPR General Military Training; delivered to ~400,000 Active Duty and Reserve Sailors annually.

TOPSPOT INTERNET MARKETING SERVICES Web Developer / Project Manager

Successfully led \$1MM in project responsibility, leading cross-functional team of three designers/developers.

• As a Developer delivered responsive, modern web standards based web sites, including optimization for search and pay-per-click marketing services from Photoshop design mock-ups to open-source content management systems on time and budget.

CONOCOPHILLIPS, INC

HOUSTON, TX (2010 - 13) Real-Time Power Trader (promoted in 2010 to West Nat. Gas Analyst, in 2011 to Mid-Con Gas Scheduler)

Managed hourly base load call options, traded discretionary real time physical power across nation-wide independent system operators/regional transmission operators (MISO, NYISO, PJM and ERCOT markets).

• Scheduled daily deals of ~800k Mmbtu/day on LDC's systems and managed 2 BCF of total storage position with daily communication and imbalance between trader and pipeline system.

(2009 - CURRENT)

HOUSTON, TX (2015 - 16)

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UNITED STATES NAVAL ACADEMY, US NAVY PREP (USNAPS) **NEWPORT, RI (2006 - 09)** Head Wrestling Coach /Human Resource Officer, US Navy

Developed the first full-time comprehensive Midshipmen Candidate wrestling development program in Naval Academy Preparatory School history.

• Coached 4 NCWA National Champions, 11 All-Americans and a top 3 team finish nationally.

TFI INTERNATIONAL Country Manager – Uzbekistan

• Managed a group of ~ 300 multi-national, cross-functional employees in Production, Purchasing/Procurement, Logistics, Strategy and Business Development.

TARGET CORPORATION **Inbound Team Leader**

• Directly responsible for hiring, evaluating, coaching and managing the performance of up to 50 hourly warehouse workers. Member of Departmental and Building Operations Team contributing toward savings of \$400K and \$1M to and annual operational budgets respectively through productivity improvements.

WARTBURG COLLEGE **Assistant Men's Wrestling Coach**

• Led training and technique sessions of up to 10 hours per week, achieved 2 NCAA National Team Championships (2004, 2005), 14 Conference Champions, 16 All-Americans, 5 Academic All-Americans, and 6 Individual National Champions.

EDUCATION

University of Rhode Island, Kingston, RI - Masters of Business Administration, Finance Wartburg College, Waverly, IA - Bachelor of Arts, Psychology* University of Arkansas Grantham, Little Rock, AR – Bachelor of Science, Information Technology (Expected May, 2023)

*Inducted in Wartburg College Hall of Fame, NCAA DIII Hall of Fame, NCAA Champion, NCAA All-American (3x), Team Captain (2x -NCAA record-setting/National Championship Team)

CERTIFICATIONS / SEMINARS

- Professional in Human Resources (PHR) •
- Vets In Tech Front End Web Development Certificate 2021
- The Iron Yard Ruby on Rails Bootcamp
- Makerpad No-Code Cohort #4
- Google Crash Course on Python Certificate
- 2022 Learfield EDGE Academy •
- University of South Florida Diversity Equity and Inclusion in the Workplace Certificate
- **Return on Inclusion Certificate**
- 2019 NCAA Institute for Administrative Advancement

CEDAR FALLS, IA (2003 - 05)

WAVERLY, IOWA (2003 - 05)

TASHKENT, UZBEKISTAN (2005 - 06)