

**LEROY GARDNER III**

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**EXPERIENCE**

**UNIVERSITY OF THE OZARKS**

**CLARKSVILLE, AR (2016 - CURRENT)**

**Assistant Director of Athletics, Director of Men’s and Women’s Wrestling  
(Promoted in 2021 from Head Men’s Wrestling Coach)**

Assist with operational, compliance, recruiting, training, game-day operations, Student-Athlete Advisory Committee and recruiting for the all varsity athletic teams.

- Coordination with facility scheduling across teams, event management, contingency planning and risk mitigation, daily housekeeping/sanitation, and maintenance schedules utilizing web-based trouble tickets.
- Lead partnership with head coaches on recruiting strategy, execution, technology integration and coordination with Admissions for eighteen varsity programs to meet department recruiting goals.
- Created and lead coaches culture professional development program for department including planning/vision process, and implementation.
- Salesforce administration lead for department including data validation, organization, and custom application development.
- Lead and oversight of department operations including training programs, Student-Athlete Advisor Committee, and serve as AD Inclusion Diversity designee delivering year-round DEI training/programming.

**UNITED STATES NAVAL RESERVE**

**(2009 - CURRENT)**

**Human Resource Officer (Commander / O5, United States Navy Reserve)**

Senior Officer leader with Commanding Officer experience and functional capabilities including recruiting, joint manpower and personnel planning/strategy, unit level operations, performance management, training, foreign military advisory and multiple operational support roles in a forward deployed environment (Operation Enduring Freedom Veteran).

- Sexual Assault Prevention Response Training (SAPR) Lead – Managed contract development, solicitation, curriculum development, piloted and update of congressionally mandated Navy-wide SAPR General Military Training; delivered to ~400,000 Active Duty and Reserve Sailors annually.

**TOPSPOT INTERNET MARKETING SERVICES**

**HOUSTON, TX (2015 - 16)**

**Web Developer / Project Manager**

Successfully led \$1MM in project responsibility, leading cross-functional team of three designers/developers.

- As a Developer delivered responsive, modern web standards based web sites, including optimization for search and pay-per-click marketing services from Photoshop design mock-ups to open-source content management systems on time and budget.

**CONOCOPHILLIPS, INC**

**HOUSTON, TX (2010 - 13)**

**Real-Time Power Trader (promoted in 2010 to West Nat. Gas Analyst, in 2011 to Mid-Con Gas Scheduler)**

Managed hourly base load call options, traded discretionary real time physical power across nation-wide independent system operators/regional transmission operators (MISO, NYISO, PJM and ERCOT markets).

- Scheduled daily deals of ~800k Mmbtu/day on LDC's systems and managed 2 BCF of total storage position with daily communication and imbalance between trader and pipeline system.

